

Enviro NZ, its management and its people are committed to adhering to all applicable and required legislation and standards and operating in a lawful and compliant way at all times. In addition, Enviro NZ seeks to continuously improve its systems and performance across the business. Our commitment statements further enforce this position.

Safety & Health

We believe that maintaining the highest possible standard of safety and health is everyone's responsibility. We are committed to:

- Providing and maintaining a safe and healthy workplace
- Providing workers with the information, instruction, training, supervision and resources to work safely.
- Identifying, managing and where reasonably practicable eliminating hazards and reducing health and safety risks
- Consulting with workers to promote engagement and participation
- Promoting and fostering a just and fair culture of safe behaviour
- Providing and maintaining safe systems of work, plant and equipment.
- Driving continual improvements to eliminate work-related injury and illness

Monitoring workplace conditions and, where required, undertaking health monitoring to ensure risks to workers' health are effectively managed, while promoting worker health and wellbeing.

Environment & Sustainability

We believe in protecting the environment and minimising the use of non-renewable resources. We are committed to:

- Promoting sustainable processes, resource recovery and waste minimisation
- Creating innovative solutions and services for environmentally unfriendly problems
- Integrating environmental matters in financial planning, business processes, services and strategic decision making
- Monitoring the sustainability of our operations in respect of local and global effects

People

We rely on our people for our success. Our people are diverse, hardworking, loyal and honest. We are committed to:

- Treating everyone with respect at all times
- Encouraging diversity and inclusion and supporting equal employment opportunity
- A culture of openness and transparency
- Fair recruitment and selection practices that encourage internal progression
- Recognising skills, experience and together with supporting personal and professional development
- Supporting our people in times of need

Quality & Service

We believe in providing high quality performance and service. We are committed to:

- Encouraging and supporting every employee to achieve their full potential and take pride in their work fostering a high performance culture
- Providing services which exceed customer expectations
- Forming enduring relationships with all stakeholders both internal and external
- Developing and providing innovative and sustainable solutions

James Rutter, Chief Executive Officer, Enviro NZ
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